

LEARNING MANAGEMENT SYSTEMS FEATURE COMPARISON

TOTARA // MOODLE



LEARNERS			COURSE MANAGERS			TRAINERS		
	Moodle 3.1	Totara 2.9		Moodle 3.1	Totara 2.9		Moodle 3.1	Totara 2.9
View personalised My Learning Page	✓	✓	Track activity completion	✓	✓	Create Face-to-face training events		✓
Create filtered course catalogue searches		✓	Track course completion	✓	✓	Set manager approval workflow		✓
View past, current and upcoming learning record		✓	Create custom completion reminders		✓	Allow waitlisted events		✓
View personalised Alerts and Tasks		✓	Issue Open Badges	✓	✓	Set minimum and maximum capacity and session cost		✓
Set personal development goals		✓	Choose custom course icon		✓	Create custom session reminders and notifications		✓
Create personal learning objectives		✓	Set audience based course visibility		✓	Choose from a list of available rooms and trainers		✓
Create individual learning plan	✓	✓	Enrol learners in course manually	✓	✓	Build custom sign-up and cancellation forms		✓
Add courses and programs to learning plan		✓	Allow learner self enrolment	✓	✓	Add items to face-to-face training calendar		✓
Add competencies to learning plan	✓	✓	Enrol learners via audience/cohort membership	✓	✓	Record attendance at learning event		✓
Add evidence of external learning to plan	✓	✓	Enrol learners via learning plan items		✓			
Link evidence to competencies	✓	✓	Enrol learners via programs and certifications		✓			
Link evidence to courses, objectives and programs		✓	Add learners to face-to-face event		✓			
Set priorities and due dates for learning plan items		✓						
Send 360° feedback request to peers, managers and staff		✓						
Complete online performance appraisal forms		✓						
Book attendance at face-to-face events		✓						
Receive calendar invites for classroom events		✓						
Declare interest in face-to-face session		✓						
			MARKETING AND VISUAL DESIGN			STAFF MANAGERS		
			Build custom dashboards for specific audiences		✓	View personalised My Team dashboard		✓
			Set custom main menu navigation for specific audiences		✓	View staff development progress		✓
			Implement responsive site design	✓	✓	Approve or decline training requests		✓
			Set themes for users, courses and categories	✓	✓	Approve, decline and edit learning plans		✓
						Assign development goals to staff		✓
						Message staff directly	✓	✓
						Reserve seats at classroom events		✓

LEARNING AND DEVELOPMENT GROUP

Moodle 3.1
Totara 2.9

Set conditional access to activities	✓	✓
Set completion criteria for activities	✓	✓
Set completion criteria for courses	✓	✓
Create custom certificates		✓
Create submission based assignments	✓	✓
Create custom quizzes	✓	✓
Upload SCORM 1.2 elearning material	✓	✓
Create synchronous and asynchronous discussion areas	✓	✓
Build custom evaluations	✓	✓
Add course content, labels and links	✓	✓

IT AND TECHNICAL SUPPORT

Moodle 3.1
Totara 2.9

Allow self service password resets	✓	✓
Synchronise with HR systems via configuration		✓
Enable Totara Connect for SSO to Totara Social		✓
Create custom contextual help	✓	✓
Access online help documentation	✓	✓

HR, TRAINING AND DEVELOPMENT TEAM

Moodle 3.1
Totara 2.9

Associate users with an organisational area		✓
Associate users with job positions		✓
Link managers to staff members		✓
Assign temporary managers and appraisers to staff		✓
Track competencies by organisation and position		✓
Create multi-course learning programs		✓
Build mandatory certifications/compliance programs		✓
Set automatic re-certification tracking and alerts		✓
Assign company goals by audience or hierarchy		✓
Create custom, multi-stage Appraisal forms		✓
Build 360° feedback forms		✓
Import organisation and position hierarchies		✓
Compliance tracking and reporting		✓



GET IN TOUCH

LMS ADMINISTRATORS

Moodle 3.1
Totara 2.9

Create custom user access rules	✓	✓
Create custom user profile fields	✓	✓
Create rule based, dynamic audiences		✓
Create competency frameworks	✓	✓
Link competency to courses	✓	✓
Create learning plan templates	✓	✓
Map organisational areas to competencies		✓
Set custom learning plan workflows		✓
Map job positions to competencies		✓
Link courses to competencies	✓	✓
Create hierarchical organisational frameworks		✓
Create hierarchical job position frameworks		✓
Upload custom course and program icons		✓
Generate statistical and use reports	✓	✓
Create custom reports		✓
Schedule emailed reports		✓
Generate graphical reports		✓
Create organisation and position filtered reports		✓
Create custom course catalogue view		✓
Install and customise language packs		✓

Any questions? Contact us and we can walk you through the main differences between Moodle and Totara LMS.

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